



## **ENVIRONMENTAL, SUSTAINABILITY AND WASTE MANAGEMENT POLICY**

Our company recognises our responsibilities under the Environmental Protection Act 1990 and are committed to operating in such a way that work activities do not have a negative effect on the environment. This is an integral part of an Environmental Management System to support our strategy of continuous improvement in order to meet the ISO 14001:2004 standards that we are striving to achieve by the end of 2013.

### **Our policy is to:**

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Minimise our waste and then reuse or recycle as much of it as possible, purchasing recycled items in preference to those produced from new.
- Minimise energy and water usage in our buildings, vehicles and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practicable, encourage the use of alternative means of transport and vehicle sharing as appropriate.
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same. I.E: Use FSCE or PEFC certified suppliers for timber based products, substitution of solvent based items with less harmful water based, careful use of consumables & reducing packaging wherever possible.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Ensure that all employees & supply chain contractors understand our environmental policy and conform to the high standards required with appropriate instruction delivered.
- Communicate and engage with any stakeholders over environmental concerns. And address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Monitor our collective & individual performance for compliance & to seek improvement
- Update, our Environmental Policy annually in consultation with staff, associates and customers on an annual basis or if any new circumstances apply.

The philosophy of “good environmental stewardship” is accepted and implemented by the Director’s and throughout the workforce. To make this policy effective all employees within the company need to understand the actions required of them.

The Commercial Director is responsible for monitoring the effectiveness of this policy & taking any actions necessary to improve environmental performance.

Should the Company Management feel that improvement or remedial actions are necessary following a failure to comply with this policy, the issue shall be dealt with and resolved as soon as practicable.

Instances of non-compliance or poor environmental practices shall be reported, investigated with appropriate corrective & preventative actions taken.

## **SUSTAINABILITY, WASTE MANAGEMENT & DISPOSAL**

We shall utilise the following waste control hierarchy to towards environmental sustainability:

- ✓ Reduce-Amounts of waste going to landfill or becoming hazardous by careful ordering, efficient size of packages/containers, using all contents, & environmentally friendly systems of work. Through use of our spray room distiller we will reduce our waste water.
- ✓ Reuse-Timber, masonry waste & aggregates, leave partly used cans so that clients can make use of them for touching up, buy quality sundries with longer lifespan, donate left over items to charitable groups if practicable
- ✓ Recycle/Compost-Influence choice of recyclable products, use recycling facilities, solvent based products to be sealed in cans & as empty as possible, clean out water based containers, drying them so that they are fit to recycle
- ✓ Recover energy, through the use of our Biomass Boiler at our premises using timber based waste from our joinery workshop & construction sites when practicable to do so.
- ✓ Final Disposal will be reduced to a minimum, ensuring only items fit for landfill will go there.
- ✓ Review-Look at how we operate, monitoring levels of waste to seek opportunities to improve our environmental performance

It is our policy to ensure that all waste produced is disposed of in accordance with the requirements of the Environmental Protection Act 1990 and the subsequent Regulations made under this act.

Resulting waste will be disposed of using licensed waste carriers with copies of the requisite waste transfer notes held on file.

The Management monitor and review our Policies and Systems via internal discussions, including our External Advisor’s who are members of BHSEA (Birmingham, Health, Safety & Environmental Association) and an IEMA Associate member.

Signed:  Ian Tyrell (Commercial Director) Dated: 2/04/13

On behalf of Wensley Group

*Scheduled date of next review of this Policy: April 2014 unless required earlier*