



Wensley Group
(Trading as Wensley Contracts Ltd)
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Health, Safety & Welfare Policy

GENERAL STATEMENT

It is our policy to provide and maintain safe and healthy working conditions, equipment and systems of work for all our Employees, Contractors & Other Parties involved in our work, and to provide information, training and supervision required for this purpose.

We will take all necessary measures to ensure that the Health, Safety and Welfare of our Employees and others affected by our work meet with the requirements and spirit of the Health and Safety at Work Act 1974, together with all other statutory requirements, taking into account ACOPs (Approved Codes of Practice).

It is the company's policy to have competent persons in charge of Health & Safety Matters as required by the Management of Health & Safety Regulations 1999 & to act upon advice from suitably qualified persons as and when required.

All Employees, Sub-contractors & Associates acting on our behalf will be made aware of the company's arrangements with regard to Health and Safety, including being given a copy of this Policy.

Clients, Co-contractors & their Agents may also be given a copy to ensure that we are very clear about how seriously we take our responsibilities towards everyone we have contact with during our work.

Additional Company guidance will be given to all persons working for this Company which outlines our rules & other information relating to working for our organisation

This Health, Safety & Welfare Policy will be updated at least every 12 months to reflect changes in the business and working conditions, or if any changes in legislation affect our work.

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Signed:

Ian Tyrrell (Commercial Director) Dated: 2nd April 2013

Scheduled date of next review of this Policy: April 2014 unless required earlier

WORKSAFE POLICY

The active participation of all people working for this company with regard to the safe execution of their duties is paramount. In order to fulfil this duty everyone has the "right to refuse to work" if doing so would endanger anyone at the time or in future.

In such circumstances this must be reported to a manager immediately who will investigate & take improvement actions until a suitable resolution is agreed. People who make such reports are to be thanked for their concern & efforts in making our workplaces safer for all.